



## Application for Employment

In conformity with applicable laws, Rafael Construction Inc. is an Equal Opportunity Employer and does not discriminate on the basis of race, color, religion, sex, age, marital status, national origin, sexual orientation, gender identify, disability, veteran status, genetic information or any other protected status or characteristic.

Date of Application:	Name:
Street Address:	Address 2:
City:	State: Zip:
Daytime Phone:	Evening Phone:
Email Address:	Cell Phone:
Position Desired:	Salary Desired:
Date Available to Start Work:	Full-time/Part-time:
Specific Days and Hours if Part-time:	Source of Referral:

Are you legally authorized to work in the United States? Yes <input type="checkbox"/> No <input type="checkbox"/>	
Will you now or in the future require sponsorship for employment visa status (e.g., H-1B status)? Yes <input type="checkbox"/> No <input type="checkbox"/>	
Are you currently employed? Yes <input type="checkbox"/> No <input type="checkbox"/>	If yes, may we contact your present employer? Yes <input type="checkbox"/> No <input type="checkbox"/>
Can you perform the essential functions of the position for which you are applying? Yes <input type="checkbox"/> No <input type="checkbox"/>	
Are you currently subject to a non-compete, non-solicitation or other contractual agreement that may restrict your ability to perform the duties of this position to which you are applying? Yes <input type="checkbox"/> No <input type="checkbox"/>	
Are you eligible to receive any and all licenses/permits required by law to perform the position(s) for which you are applying? Yes <input type="checkbox"/> No <input type="checkbox"/>	

### EDUCATION AND TRAINING

	Mark Last Year Completed	Major	Deg./Prof. Qualification Earned	Last Name on Degree
Name/City and State of High School	1    2    3    4			
Name/City and State of College/University	1    2    3    4			
Name/City and State of College/University	1    2    3    4			
Other	1    2    3    4			
Please list any special skills, equipment, talents or attributes which you have acquired that may assist you in the performance of the job for which you are applying.				

### EMPLOYMENT HISTORY

**Complete this section in its entirety -- please do not write "see resume."** Account for at least the last seven years of employment, if applicable. List present or most recent employer first. (If more space is needed, please attach a separate page.)

Employer:	Employment Dates: From:	To:
Address: Street number and name	City, State and Zip Code	Phone Number:
Job Title: <span style="float: right;">Most Recent Supervisor's Name:</span>		
BRIEF Description of Duties:		
Were you disciplined (Warning, Suspension, Discharge, Asked to Resign)?		
Reason for leaving:		
Account for period between jobs:		

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Address: Street number and name	City, State and Zip Code	Phone Number:
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Address: Street number and name	City, State and Zip Code	Phone Number:
Job Title: _____ Most Recent Supervisor's Name: _____		
BRIEF Description of Duties:		
Were you disciplined (Warning, Suspension, Discharge, Asked to Resign)?		
Reason for leaving:		
Account for period between jobs:		

### PROFESSIONAL REFERENCES

Please list the names of three people we may contact to verify your qualifications for the position. Appropriate references include former supervisors, co-workers and subordinates (do not include personal references).

Name	Relationship	How Long Known	Phone number

### CERTIFICATION OF INFORMATION

I certify that the information given herein is true and complete to the best of my knowledge. I hereby authorize Rafael Construction Inc. to make such investigations and inquiries regarding the information provided herein, and other matters related thereto, as may be necessary. I hereby release any person, school, previous or present employer, organization, or entity from all liability in responding to inquiries in connection with this application. I understand that any false or misleading statements or misleading omissions made by me in connection with my application – including information provided on my resume or during interviews – can be sufficient grounds for my rejection as a candidate for employment or for my immediate discharge, in the event of employment. I understand that if hired I shall be required to provide documentation establishing my legal authorization to work in the United States within three days of commencing work. I understand that if employed, my employment will be “at will” and that this employment application is not a contract for employment nor is it a guarantee of employment. I understand that if I am employed by Rafael Construction Inc., the company may change wages, benefits, and conditions of employment at any time. In conformity with applicable laws, Rafael Construction Inc. is an Equal Opportunity Employer and does not discriminate on the basis of race, color, religion, sex, age, marital status, national origin, sexual orientation, disability, veteran status, genetic information or any other protected status or characteristic.

**This application form is considered current for 60 days only. At the end of this period, if you are still interested in employment, it will be necessary for you to reapply by completing a new application.**

\_\_\_\_\_  
Signature of Applicant

\_\_\_\_\_  
Date



#### **APPLICANT/EMPLOYEE INFORMATION RELEASE**

Where permitted by law, I hereby authorize Rafael Construction Inc. to request, obtain and examine any and all records to verify the undersigned's educational record and to secure transcripts of the record; to make inquiries of employers regarding the undersigned's job performance, tenure and salary; and to inquire of reference sources, including credit bureau investigation reports, evaluations of the undersigned's qualifications and desirability as an employee, including any and all records that may relate to my arrest, conviction, and/or imprisonment at any time prior to this date, for any felony or misdemeanor and I expressly release and hold harmless any party providing the aforementioned requested by Rafael Construction Inc.

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Signature

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Date